

**INDUSTRY: CONSTRUCTION**  
**PROGRAMME: POSITIVE TRANSITIONS**  
**ACTIVITY: CAREER INSIGHT & WORK  
PLACEMENT**  
**BUSINESS: ROBERTSON GROUP**  
**SCHOOL: BRAES HIGH, FALKIRK**

## INDUSTRY PARTNERSHIPS INSPIRE YOUNG PEOPLE TO REALISE THEIR POTENTIAL

The Positive Transitions Programme at Braes High School in Falkirk is transforming the lives of the young people who take part. It is delivered across S3-S5 with direct involvement from the local Community Learning and Development Service (CLD) and industry partners across a number of sectors including Construction, Hospitality, 3rd Sector, Local Authority and Retail.

Pupils benefit from a programme tailored to their specific areas of development and what is unique is that pupils have the opportunity to learn in school, in the wider community and during work place visits and work experience placements.

### ROBERTSON GROUP PARTNERSHIP:

One significant school/education partnership within Construction has been with Robertson Group, with the unified purpose of offering a unique collaboration that encouraged young people to be immersed in a real working environment that could not be provided by school alone. The programme has been supported by a range of Robertson Group employees and sub-contractors.

Pupils engaged in an enriched and blended learning experience. They had the opportunity to spend time on a live Robertson site one day per week over a six month period. The young people were able to gain tasters of multiple trades by shadowing Robertson employees and sub-contractors, working on a mud kitchen project for a local primary school.

The pupils also had access to educational construction-based activities, providing them with relevant exposure to the construction industry including Health & Safety, transferable skills, further education and career pathways. The alignment of the school's and Robertson's values, along with the ongoing support of CLD, has led to a meaningful and successful partnership for all pupils involved.

Pupils who took part were invited to apply for a 5 year, MA Trainee Site Management position, a unique opportunity created by Robertson Central East and Braes pupil Hayley Gill was successful in gaining one of the positions on offer.

### “ HAYLEY SAYS:

*My experience at Robertson's has showed me that there are equal opportunities for girls looking for a career in construction.*



All Braes pupils involved in this partnership project gained their Princes Trust Achieve Work Experience Module, allowing them to complete their Princes Trust Achieve National Qualification, were supported to sit their CSCS operative's certification and achieved a positive destination into the construction industry either through further education at Forth Valley College or gaining employment with a local business.



*Robertson Group has a number of initiatives in place to help safeguard the industry for the next generation, recognising the importance of providing young people with opportunities to develop the skills they need to progress on to employment. The programme with Braes High School was developed to provide pupils with an insight into the construction industry and we were really excited to offer our support to help them explore the industry, identify their interests and talents and learn about the diverse careers available in the built environment sector.*

**LINDSEY MCNAUGHTAN, COMMUNITY DEVELOPMENT MANAGER,  
ROBERTSON GROUP**

*Industry partnerships with a shared purpose offer young people the opportunity to develop and demonstrate skills in ways that would not be possible within a traditional classroom setting. They inspire pupils to unlock and realise their potential, increase their confidence, help them explore careers and think about pathways that they may never have considered.*

**GORDON BAXTER, COMMUNITY DEVELOPMENT WORKER,  
BRAES HIGH SCHOOL**



**If you are inspired by what you have read and think your business could partner with a local school to help young people realise their potential then please get in touch to start the conversation.**



To contact DYW Forth Valley please email: [GETINVOLVED@DYW.FORTHVALLEY.AC.UK](mailto:GETINVOLVED@DYW.FORTHVALLEY.AC.UK)

You can also visit our website at: [WWW.DYWFORTHVALLEY.COM](http://WWW.DYWFORTHVALLEY.COM)

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