

Pledge Form

Your Organisation's Details

Company Name:

Name of signatory:

Headquarters Address:

Public/Private/Third Sector:

Organisation size:

Sector:

Date:

Signature:

Promoting your Pledge: We would like to actively promote your pledge.
Please let us know you agree to this by placing an 'X' in the box.

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Developing the
Young Workforce



Scottish Government
Riaghaltas na h-Alba
gov.scot

Young Person's Guarantee Pledge Form



The Young Person's Guarantee is a commitment to connect every 16 to 24 year old in Scotland to an opportunity. As employers and partners, you play a vital role in creating opportunities for young people as they prepare for and take their first steps into the world of work.

We're asking you to pledge support in ways that not only benefit the young people of Scotland but benefit your business too.

Your pledge is built around areas of support and creating opportunities for young people. You can get involved in different ways.

- Preparing all young people for the world of work
- Invest in a skilled workforce
- Create an inclusive and fair workplace
- Be a Champion for the Young Person's Guarantee

This pledge form allows employers and partners of all types and size to choose how to get involved. It's easy, you can pledge your support to one or more of the areas noted and there is no need to renew on a yearly basis.

Once we get your pledge form, we will give you a toolkit and offer support through our Regional DYW network. This will assist you in planning and developing how you can engage and benefit both now and in the future.

My Organisation's Pledges

Prepare young people for the world of work

Inspiring school pupils, college students and those preparing and looking for employment, to gain the skills needed for the world of work. Do you plan to or currently do any of the following:

- ☐ Attend careers events
- ☐ Deliver class talks
- ☐ Offer workplace visits/tours
- ☐ Deliver employability support - CVs, mock interviews etc
- ☐ Deliver sessions focused on skills development
- ☐ Mentor a young person
- ☐ Offer work experience opportunities
- ☐ Offer a Foundation Apprenticeship work based challenge or work placement(s)
- ☐ Deliver a work-based project
- ☐ Work in partnership with a school or college

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Invest in a skilled workforce

Providing jobs, work based learning, training and upskilling opportunities for young people aged 16-24. Do you plan to or currently do any of the following:

- ☐ Offer Modern Apprenticeships
- ☐ Offer Graduate Apprenticeships
- ☐ Offer paid work experience opportunities for young people
- ☐ Offer volunteering opportunities for young people

Create an inclusive and fair workplace

Ensuring a working environment that support all young people and provides fair work. Are you supporting any of the following:

- ☐ Disability Confident
- ☐ Investors in Young People
- ☐ Living Wage Accreditation

Be a champion for the Young Person's Guarantee

Sharing your experiences and advocating on behalf of DYW and the Young Person's Guarantee to help increase opportunities for young people. If you can, please let us know how you can get involved:

- ☐ Advocate for the Guarantee through your network and supply chain
- ☐ Promotion of the Guarantee through social media and other channels
- ☐ Speaking about your experience at DYW and Guarantee events
- ☐ If a membership organisation, providing opportunities for DYW to connect with your members

Thank you for pledging to support young people in Scotland.

Next Steps

- Submit this form to your local [DYW regional group](#).
- Your local DYW Regional Group will then send you the Partner Toolkit and Communications Toolkit where you can find the link to download your Pledge Partner Badge (and more).
- Add the Pledge Partner Badge to your email signature, website, or other relevant materials and share your pledge on social media to show that you are supporting young people. Tag @DYWScot and use the #YPGuarantee hashtag.
- Bookmark the [Young Person's Guarantee website](#) for future reference.