

PROGRAMME: PATHWAYS PROGRAMME

ACTIVITY: EMPLOYABILITY SKILLS

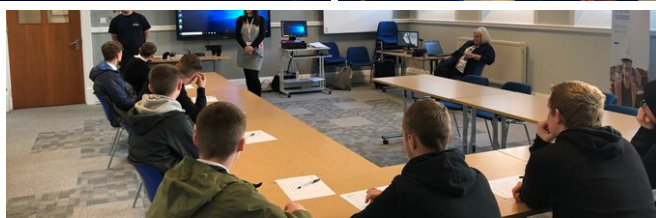
ORGANISATION: RENFREWSHIRE COUNCIL &

MULTIPLE EMPLOYERS

SCHOOL: MULTIPLE

PATHWAYS PROGRAMME/HIRE ME

The Pathways Programme (with Hire Me), supports Renfrewshire school pupils that are expected to leave school either as winter or summer leavers with little or no qualifications and/or at risk of not being in a positive destination. Participants have the opportunity to gain an accredited qualification via workshops / college and work experience.



"The Pathways/Hire Me Programme is an excellent example of partnership working between the council, DYW, college and employers, all working in partnership to support local young people at risk of having no positive destination."

**BOB DAVIDSON, DIRECTOR,
DYW WEST**

The Pathways/Hire Me Programme gives disengaged pupils targeted support and the opportunity to gain a qualification and experience focused on helping them develop employability skills, experience and understand more about the world of work.

- Led by our colleagues at Renfrewshire Council education, DYW West support the programme in hosting the launch and associated events, delivering workshops and engaging with college/local employers.
- The young people attend events at the college where DYW are based including workshops on application forms / cover letters / job search / CVs / interviews (the Hire Me part).
- They attend taster sessions at college in areas of particular interest e.g. construction related trades and can gain their CSCS card.
- They have the opportunity to gain work experience at a relevant employer e.g. local construction firm.
- On completion they are awarded an accredited qualification and considered for an apprenticeship / potential access to college courses.