

INDUSTRY: VARIOUS

PROGRAMME: MOCK INTERVIEWS

ACTIVITY: EMPLOYER LED MOCK INTERVIEWS

ORGANISATION: DYW NORTH HIGHLAND

SCHOOL: THURSO, WICK & FARR SECONDARY SCHOOLS

EMPLOYER LED MOCK INTERVIEWS

It was Mock Interview time in November and December 2020 for over 200 senior pupils within Thurso, Wick and Farr secondary schools in Caithness.



These virtual events, using google meets, offer our young people not excluding disabled and care experienced, the opportunity to participate in a realistic interview with local industry representatives to identify difficulties they may encounter when transitioning into the world of work.

The range of employers from 10 different industries did a fantastic job interviewing the students, helping enhance their skills and performance.

Preparation is key to the success of these mock interviews. In advance of the interviews, pupils received guidelines on how to prepare for interview and completed CVs for review and feedback. The CVs could be either generic in style or tailored to one of 4 example job advertisement offered. Industry representatives received a list of general interview questions.

Time allocated for each interview was 15 minutes, with 5 minutes of feedback session.



Carrie Bennett

Depute Rector, Wick High School

"All of our S4 pupils participate in the mock interviews and the CV process. The vast majority of pupils report that they feel more prepared for their next interview and employers commented that pupils were well prepared. All pupils who participate in the mock interviews gain an SQA Employability Award."

Alison Dow

**Prinicipal Teacher
(Faculty & Guidance)**

Farr High School

"For us being able to hold the mock interviews online this year was a brilliant experience for our pupils. Given that in the future it's highly possible that many employers will consider online interviews as part of their selection process, this opportunity will have benefited pupils not just for during this pandemic but also for many years to come."

To contact DYW North Highland please email: SKILLS@CAITHNESSCHAMBER.COM

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