



**DYW**  
**ROADSHOW**

*Find your next step!*

# WHAT'S IN THIS GUIDE?

This Guide will show you who is all coming to the DYW Roadshow and where to find them.

Each exhibitor is colour-coded to give you an indication of what industry they are from. If you have a specific interest, look at the grouping key to help you find the stand you are looking for.

We have over 100 exhibitors attending the DYW Roadshow; make the most of your time here and speak to as many exhibitors as possible. They are all here to see you and would love to chat to you!

If you have any questions on the day, look out for the DYW Team in the blue t-shirts who will be happy to help.

We hope you have a brilliant time!



## WHO IS COMING TO ROADSHOW

### Accommodation & Food Services

Edinburgh Airport  
Kimpton Charlotte Square  
Edinburgh The George  
The Balmoral Hotel  
Waldorf Astoria  
The Caledonian  
JacTravel

### Agriculture, Forestry & Fishing:

Lantra Scotland  
RSZZ

### Public Administration and Defence

Royal Air Force  
Royal Navy  
Army Careers  
HM Revenue & Customs  
Police Scotland

### Human Health and Social Work

Bluebird Care Edinburgh  
NHS Lothian  
Elder Homes Ltd  
Hanover (Scotland) Housing  
Association  
North Edinburgh Childcare  
St Andrew's First Aid

### Real Estate Activities

Graham & Sibbald

### Financial and Insurance

BlackRock  
Deloitte LLP  
Investment20/20  
Lloyds Banking Group  
M&G plc  
Virgin Money

### Arts, Entertainment &

#### Recreation

Edinburgh Leisure  
Glamcandy  
Impact Arts  
Mercat Tours  
Screen Education  
Medusa  
Charlie Miller  
Cheynes  
Chapter One

### Construction

Balfour Beatty  
CCG Scotland Ltd  
Faithful+Gould  
Morrison Construction  
Mulholland Contracts  
Rollo Developments  
Tilbury Douglas  
Urban Union  
Robertsons

### Manufacturing

FLB Group  
Plexus

### Professional Scientific and Technical

Canon Medical Research  
Europe  
Leonardo Uk Ltd  
Malcolm Hughes Land  
Surveyors  
OPITO  
Zonal Retail Data Systems  
Scottish Power

### Administrative and Support Services

Capital City Partnership  
Prince's Trust  
Social Print and Copy CIC  
Aegon  
Skills Development Scotland

### Other Services

Fort Kinnaird Recruitment  
FUSE  
National Trust for Scotland  
RSM UK  
The Edinburgh Guarantee  
Volunteer Edinburgh  
Direct Partners  
GP Strategies  
GTG Training  
RUTs  
Skyrora Ltd  
SPIE Scotshield  
Stellar Omada  
The Furnishing LTD  
Midlothian Science Zone

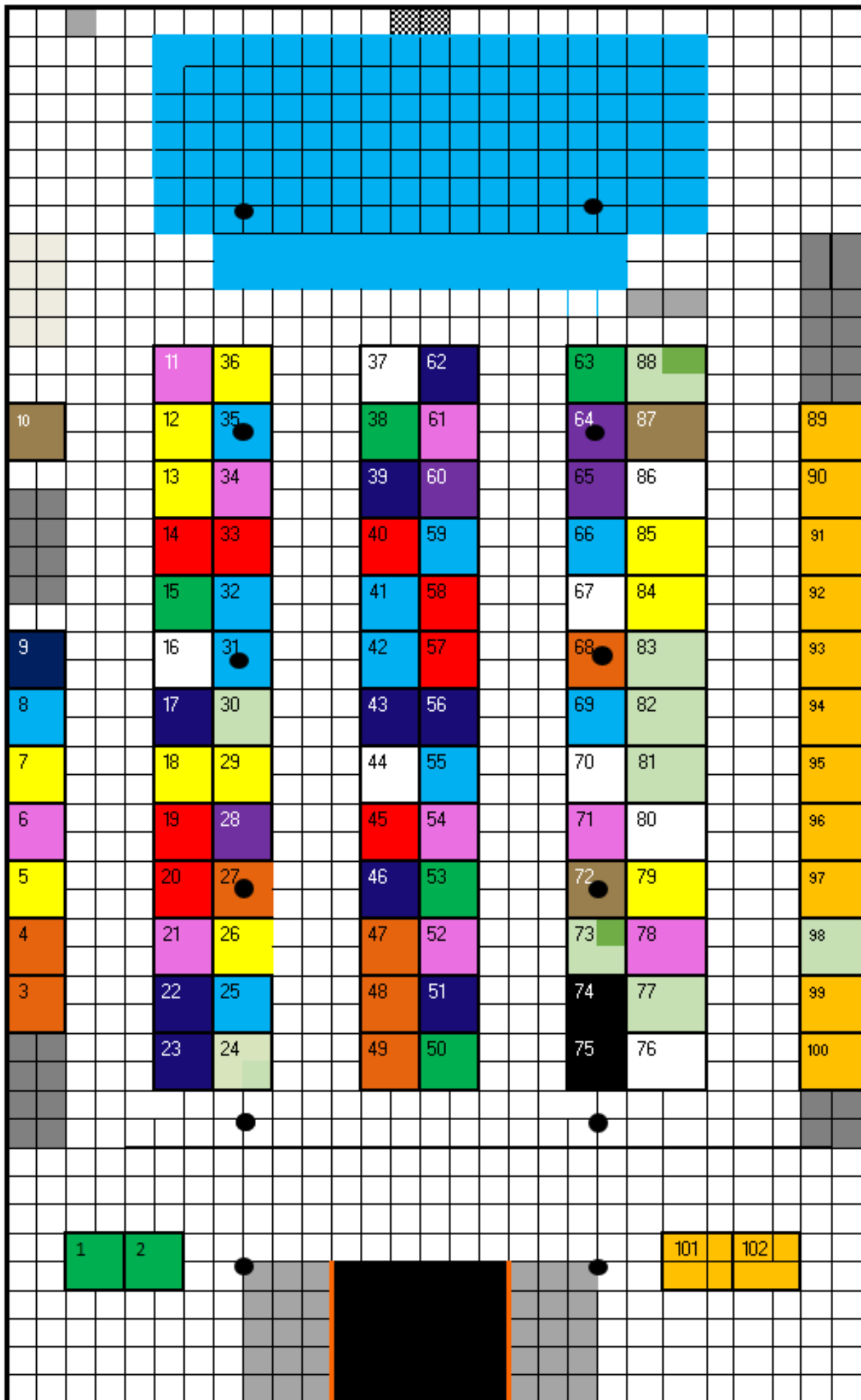
# WHO IS COMING TO ROADSHOW

## Universities

Edinburgh Napier University  
Heriot Watt University  
Queen Margaret University  
Robert Gordon University  
University of the Highlands and  
Islands  
University of Dundee  
University of Edinburgh  
University of Stirling  
Glasgow Caledonian University  
SRUC

## FE & Training Providers

Edinburgh College  
Newbattle Abbey College  
Scottish Racing Academy  
Azilo Training  
Carousel Training Centre  
PA Training  
Set Training & Resourcing  
QA Apprenticeships Dekko  
Comics Ltd  
Young Enterprise Scotland  
Founders4Schools  
Royal Bank of Scotland  
CareerSense  
ProjectScotland



Stand	Company name
1	Charlie Miller
2	Charlie Miller
3	Army Reserves & Army Career
4	Army Reserves & Army Career
5	Bluebird Care Edinburgh
6	Canon Medical Research Europe
7	Capital City Partnership & Fort Kinnaird Recruitment & Skills Centre
8	MULHOLLAND CONTRACTS LTD
9	BlackRock
10	Edinburgh Leisure
11	Head Resourcing
12	NHS Lothian
13	NHS Lothian
14	FUSE & Macmillan
15	Glamcandy UK LTD
16	GP Strategies
17	Graham + Sibbald
18	Hanover Scotland Housing Association
19	JacTravel
20	Kimpton Charlotte Square & Intercontinental Edinburgh The George
21	Leonardo Uk Ltd
22	Lloyds Banking Group
23	M&G plc
24	Upmo
25	Morrison Construction
26	North Edinburgh Childcare
27	Royal Air Force
28	National Trust for Scotland
29	St Andrew's First Aid
30	Volunteer Edinburgh
31	Urban Union / Robertsons
32	FLB Group
33	Waldorf Astoria Edinburgh - The Caledonian
34	OPITO
35	Rollo Developments
36	Elder Homes Ltd
37	Rural & Urban Training Scheme
38	Screen Education Edinburgh

Stand	Company name
39	RSM UK
40	Archerfield & Fidora Golf Courses LTDArcherfield House Hotel LTD
41	Balfour Beatty
42	CCG Scotland Ltd
43	Deloitte LLP
44	Direct Partners
45	Edinburgh Airport
46	AtkinsRéalis PPS
47	Royal Navy & STEM Engagement team
48	Royal Navy & STEM Engagement team
49	HM Revenue & Customs
50	Medusa
51	Investment20/20
52	Malcolm Hughes Land Surveyors Ltd.
53	Mercat Tours
54	Skyrora Ltd
55	SPIE Scotshield
56	Stellar Omada
57	The Balmoral Hotel
58	The Furnishing Service LTD
59	Tilbury Douglas
60	RSZZ
61	Zonal Retail Data Systems Limited
62	Aegon
63	Chapter One
64	Lantra Scotland
65	Midlothian Science Zone
66	Scottish Power
67	Babington
68	Police Scotland
69	Plexus
70	Prince's Trust
71	Scotrail
72	Street League
73	Warmworks
74	Skills Development Scotland
75	Skills Development Scotland
76	Social Print & Copy

Stand	Company name
77	Founders4Schools
78	QA LTD
79	PA Training
80	Set Training & Resourcing
81	ProjectScotland
82	We Are Futures (agency) - Royal Bank of Scotland CareerSense programme
83	Young Enterprise Scotland
84	Azilo Training Ltd
85	Carousel Training Centre
86	MCR
87	Scottish Racing Academy
88	GTG Training
89	Edinburgh Napier University
90	Glasgow Caledonian University
91	Heriot Watt University
92	Queen Margaret University
93	Robert Gordon University
94	SRUC
95	UHI - University of the Highlands and Islands
96	University of Dundee
97	University of Edinburgh & University of Edinburgh Heritage Collections
98	The Guarantee
99	University of Stirling
100	Newbattle Abbey College
101	Edinburgh College
102	Edinburgh College

Grouping Key
Application Station
Business, Admin & Finance
Construction, Engineering & Manufacturing
Creative & Beauty
Education & Voluntary
Further Education
Health, Social Care & Childcare
Public Sector
Retail, Hospitality & Tourism
Science, Technology & IT
Outdoor & Wildlife
Sport & Leisure
Training Provider

# Business, Admin & Finance

## Aegon

 Financial services organisation, working with investments, pensions and ISA's

**Offer: Jobs & Apprenticeships**

Stand: 62

## BlackRock

BlackRock's purpose is to help more and more people experience financial well-being. As a global investment manager and a leading provider of financial technology, our clients—from grandparents, doctors, and teachers to large institutions—turn to us for the solutions they need when planning for their most important goals. We are building a culture of innovation, curiosity, and compassion, one that enables every employee to make an impact.

Our Apprenticeship Program provides an opportunity for school leavers to join one of our business areas on an 18-month training contract in Edinburgh or London. Opportunities are available in Investments, Operations, Risk, Compliance and more. Apprentices will take part in ongoing training and professional development whilst experiencing day-to-day life at BlackRock. On successful completion of the program, apprentices will have the opportunity to receive an offer to join BlackRock as a full-time employee.

**Offer: Jobs & Apprenticeships**

Stand: 9

## Deloitte LLP

Deloitte UK is a leading professional services firm – one of the largest in the UK and part of a global network spanning 150 countries and territories.

Start your professional career on our BrightStart programme where you will get paid to learn and progress, gain real-world experience, and make a unique impact from day one. It's a rewarding leap into the world of professional services that lets you earn while you learn. You can even gain degree-level and professional qualifications.

**Offer: Apprenticeships**

Stand: 43

## Graham + Sibbald

  
Chartered Surveyors and Property Consultants

As one of the leading firms of Chartered Surveyors in Scotland, we provide a comprehensive range of services for Residential Property, including surveys and valuations. Our expertise covers everything from basic Home Reports and mortgage valuations to detailed building surveys.

**Offer: Jobs, Apprenticeships, Volunteering, University**

Stand: 17

## Head Resourcing

We are proud to specialise in contract and permanent IT, digital and business change recruitment which ensures our team are experts in supporting you, whether you're looking for the best person for your team or the best opportunity for your career, we're here to help.

**Offer: Apprenticeships**

Stand: 11

  
THE TALENT ACQUISITION PARTNER  
FOR THE INVESTMENT INDUSTRY

## Investment 20/20

Investment20/20 helps drive a forward thinking, responsible and inclusive investment industry where every firm attracts, develops and retains talented people from all backgrounds

**Offer: Investment Management**

Stand: 51



## Lloyds Banking Group

We are one of the UK's largest banks with over 325 years of history. As an organisation we offer a variety of fully funded apprenticeship schemes which provide a paid for route to receiving relevant qualifications while also building your work experience. We'd love to tell you more about the apprenticeships on offer!

### **Offer: Apprenticeships / Jobs**

Stand: 22

## M&G plc

At M&G we're passionate about bringing motivated people into our fast-changing business. Our Apprenticeship Programme is designed to offer the chance to gain a qualification while learning on the job and earning a salary. Working in a busy environment learning valuable job skills, building a bank of business knowledge and developing interpersonal and life skills.

We can provide M&G branded pen, pencils, notepads and leaflets with QR codes to our career sites.

### **Offer: Apprenticeships**

Stand: 23

## RSM

RSM is a leading Audit, Tax and Consulting adviser to mid-market business leaders, globally. We pride ourselves on delivering a premium service to our clients, by building trusting, long lasting relationships with them.

### **Offer: Work experience, training, apprenticeships**

Stand: 39



## Stellar Omada

Stellar Omada is an IT Consultancy Company. We provide a professional service to our clients delivering business change and technology transformation services. Operating mostly within the UK's Financial Services sector, our multi-disciplined team of experienced professionals help organisations streamline operations, deliver best-in-class technology solutions and improve customer experiences. Many of the UK's leading Banks, Building Societies and Pension Providers trust Stellar Omada to provide additional support to existing teams. Intimate knowledge of regulatory frameworks, innovative project delivery methodologies and a delivery mindset combine to make Stellar a trusted transformation partner. We offer summer placements, internships, Innovation Centre's at Tynecastle in partnership with Heart of Midlothian. We are also starting a Testing Academy open to anyone to apply, which will be a 6 week fully employed course, with an ISTQB exam at the end and then being fully employed by us at the end.

### **Offer: Apprenticeships, Jobs, Volunteering, Training**

Stand: 56



# Construction, Engineering & Manufacturing

## AtkinsRéalis

AtkinsRéalis PPS is a world-leading integrated project and programme management consultancy. Our aim is to protect and maximise our clients' interests throughout the planning and delivery of projects.

**Offer: Apprenticeships, Jobs, Volunteering, Training**

Stand: 46



## Balfour Beatty

As the UK's biggest construction contractor with operations around the globe, Balfour Beatty provides incredible opportunities for young people to take their first steps on an exciting career journey in the construction sector. Come and speak to our social impact team about work placements, site visits, graduate opportunities, apprenticeships, jobs and more!

**Offer: Apprenticeships**

Stand: 41



## CCG

The CCG Group is a privately-owned construction and manufacturing company that has a heritage spanning over 40 years and building experience that has delivered award-winning projects across all sectors of the Scottish construction industry. CCG is currently building housing in the Granton area of Edinburgh with work placement Traineeships and Trade Apprenticeship opportunities.

**Offer: Jobs, Apprenticeships**

Stand: 42

## Morrison Construction

Morrison Construction is one of Scotland's leading construction businesses, working to improve the built environment and delivering lasting change for the communities we work in. We are able to advise on careers within construction management, such as Quantity Surveying, Civil Engineering and Site Management.

**Offer: Jobs, Apprenticeships**

Stand: 25

## Mullholland Contracts

Civil Engineers. Groundworks, Surfacing, Utilities

**Offer: Jobs, Apprenticeships, University**

Stand: 8

## ROLLO Rollo Developments

Rollo Developments Ltd take immense pride in creating beautiful and usable family homes, focussing on comfort, design and individual style. We have completed a number of high-profile construction projects and achieved great success and as one of the leading contractors in Edinburgh and the Lothians. Our 'Customer Journey' is at the forefront of any domestic project we execute and as a family-owned business, we take pride in being transparent throughout each stage of your project journey. From New Town to North Berwick and everywhere in between, our highly experienced team can work with you and aim to exceed all expectations.

**Offer: Apprenticeships**

Stand: 35

## Scotrail

ScotRail, is a Scottish train operating company that is publicly owned by Scottish Rail Holdings on behalf of the Scottish Government. It has been operating the ScotRail franchise as an operator of last resort since 1 April 2022.

**Offer: Jobs, Apprenticeships**

Stand: 71

## Scottish Power

ScottishPower is the distribution network operator for Central and Southern Scotland, Merseyside, North Wales and parts of Cheshire and Shropshire.

**Offer: Jobs, Apprenticeships**

Stand: 66

## Tilbury Douglas

Tilbury Douglas is a leading UK building, infrastructure, engineering and fit-out company. We deliver vital projects across a range of sectors including health, education, highways, justice, defence, aviation, water and environment.

**Offer: Work experience, Volunteering, Taster sessions**

Stand: 59

## Urban Union / Robertson's

We're one of the largest family-owned construction, infrastructure and support service businesses in the UK. We will be looking to speak to young people regarding the opportunities in our business and how to access them. Such as construction work, work experience placements, summer graduates etc. We will have promotional materials and also someone from our recruitment team to help support.

**Offer: Training, Volunteering, University, Jobs, College, Apprenticeships.**

Stand: 31



## FLB Group

FLB Group Ltd is now one of the world's largest innovators and manufacturers of quality stationery and lifestyle accessories, with operations on three continents and distributors in more than 50 countries worldwide. All brands within the group have a long term authentic heritage and in most cases are the original innovators of their founding product. The purpose built, one of a kind manufacturing site in Dalkeith produces approximately 20 million units per annum.

**Offer: Apprenticeships**

Stand: 32

## PLEXUS Plexus

Plexus Corp (Plexus) is an electronic manufacturing services provider. The company provides support in the areas of design and development, supply chain, new product innovation, manufacturing, and sustaining to companies with mid-to-low volume, higher complexity products. Plexus serves to original equipment manufacturers and other technology companies in healthcare and life sciences, communications, industrial, defense, security and aerospace sectors. Plexus offer Graduate Apprenticeships: Kick-start your career by gaining full-time industry experience and a wage – while you get a degree. You'll split your time between studying at university or college while you work. Participants will need to be aged 16 or over and have the right to work in the UK.

**Offer: Apprenticeships**

Stand: 69

## SPIE Scotshield

SPIE Scotshield is a division of SPIE UK. It is our responsibility to deliver all aspects of Fire and Security services from design and install through to the preventative maintenance / reactive works across the whole of Scotland. We have local offices in various parts of the country to show a local presence which supports local employment in the area. SPIE Scotshield is one of the main contractor of Edinburgh council providing all the services from Fire & Security to Life Saving systems.

**Offer: Apprenticeships**

Stand: 55

# Creative & Beauty

## Chapter One Hair Spa

The team at Chapter One Hair Spa have garnered a reputation throughout the hairdressing world for their exceptional technical ability, unrivalled creative flair, and undeniable passion for creating beautiful, fashion-forward looks.

**Offer: College**

Stand: 46

### Charlie Miller

We believe great hairdressing has the power to transform. It's about you, your hair and so much more!

**Offer: College**

Stand: 1 & 2

## Glamcandy

Glamcandy is a private Makeup College based across Scotland, delivering an SQA Accredited HNC and HND in both Fashion Makeup and TV, Film & Theatre Makeup. You'll be taught by some of Scotland's top make-up artists to give you a successful career in the makeup industry. Glamcandy will give you the opportunity to explore all the avenues of the Makeup Industry, and you will leave with the tools and experience you need to kick-start your career and professional portfolio.

**Offer: College**

Stand: 15

## Medusa

Medusa like to do things differently - we're an award-winning Edinburgh hairdressing salon consistently creating new styles at the vanguard of fashion, but all the while exuding a genuine warmth and welcome. And that's because we obsess about hair, and equally, about how to make every minute of your time with us memorable (for all the right reasons). Sit back, have a cappuccino, have a wine, or have a funky organic tea if you fancy. From the second you step in the door, we want to make you feel at home, and get to know you, your hair and how you want to feel in your new hairstyle.

**Offer: Apprenticeships, Jobs**

Stand: 50



## Mercat Tours

Mercat Tours are a 5 star walking tour company, running history and ghost tours around Edinburgh's old town, led by Storytellers. The company motto of our family business is: "History is a damn good story. What it needs is a damn good telling."

At Mercat, we'll take you deeper into the past than a bus tour or guidebook ever could. Through the words of our Storytellers we bring the city's stories alive in rich, engaging detail. Whether you choose one of our history or ghost tours, you'll see a side to Scotland's capital that most visitors miss. We will be recruiting for Storytelling Tour Guides and for our Support Team in late Dec '23, seeking passionate people who want to make meaningful connections with our visitors. If that's you then come and talk to our team members on the day to find out more.

**Offer: Jobs**

Stand: 53

## Screen Education Edinburgh

Screen Education Edinburgh (SEE) provides high-quality screen education, training, and production programmes for all ages, boosting confidence, wellbeing, and attainment, alongside filmmaking skills. Originally founded as Pilton Video in 1981, SEE is Scotland's oldest filmmaking organisation, with a national leadership role in developing people from underrepresented backgrounds. Based in North Edinburgh, our multi-purpose learning and production base offers low-cost equipment hire, rehearsal space, and screening facilities. In addition to our learning programmes, we produce films for various clients, integrating learners from underrepresented backgrounds into each production team. SEE's inclusive films have screened globally, winning numerous BAFTA and festival awards.

**Offer: Training**

Stand: 38

## University of Edinburgh Heritage Collections

The University of Edinburgh's Heritage Collections department looks after the university's archives, art and museums. We are keen to share future employment prospects in the arts, heritage and education sector with young people with opportunities to attend training sessions or carry out volunteer placements.

**Offer: Volunteering, Training**

Stand: 97

# Education & Voluntary

## Founders 4 Schools

Founders4Schools is an award-winning charity that connects young people and their educators with a network of inspirational volunteer role models who share their career stories to better inform young people about the world of work so they make better decisions about their future careers. We do this to improve the employment chances of young people and support businesses in developing their talent pipeline.

**Offer: Career Inspiration**

Stand: 77

## MCR Pathways

MCR Pathways needs volunteer mentors from all walks of life. Their mentoring programme carefully matches young people with a mentor to meet for just one hour a week in school. This one to one relationship makes a profound impact on their confidence and future. No qualifications are needed, just the desire to make a difference. If you care, you're qualified. MCR Pathways is a national, award-winning mentoring programme, which supports young people to find, grow and use their talents. Their vision is for all young people to experience an equality of education outcomes, career opportunities and life chances.

**Offer: Volunteering**

Stand: 86

## Project Scotland

We help young people in Scotland to get on in life while volunteering with a charity. We're passionate about young people and believe in their ability to positively transform both their own lives and those of the people around them. That is why, since 2005, we have been supporting young people to develop their confidence and skills to move into employment, training or education.

**Offer: Training, Volunteering**

Stand: 81

## UPMO

Upmo is a charity providing support and opportunity for adults with learning disabilities and autism across Edinburgh, East Lothian and Midlothian. Our vocational employability programmes enable learning disabled adults to learn skills for their future through cafe and retail pathways.

**Offer: Jobs, Summer placements**

Stand: 24

## We Are Futures - RBS CareerSense

CareerSense is a free employability education programme for 13-24, offering resources and Royal Bank of Scotland Ambassador supported workshops that help students uncover their capabilities and develop transferable skills for the future world of work.



**Offer: Jobs, Apprenticeships, Training**

Stand: 82

## Young Enterprise Scotland

Our Vision...For Scotland to be a place where all young people are given the opportunity to have a rewarding future in work and life no matter where they start their journey.

Our Mission...To inspire and equip young people, irrespective of their background, to learn, develop and reach their full potential through enterprise and financial education.

At the DYW Roadshow, we will...Connect with young people and educators to raise awareness of our school and college workshops, projects and professional learning opportunities. Sew the seed of entrepreneurship and financial wellbeing. Provide a free digital 'Enterprise Profile' for everyone who visits!

**Offer: Training**

Stand: 83

## Volunteer Edinburgh

There are hundreds of different ways to volunteer in Edinburgh. No matter who you are, how much or how little time you have or why you want to volunteer, there is a role that is just right for you. We can help you find it. We have been helping all sorts of people in Edinburgh find volunteering for over 45 years.

**Offer: Training**

Stand: 30

## Further Education

### Edinburgh College

Edinburgh college is one of Scotland's largest colleges offering a wide range of courses from entry level right through to degree level and professional training. We work closely with industry and university partners to inform our provision and develop flexible pathways to further study and employment.

**Offer: College, Training, Apprenticeships, University**

Stand: 101 & 102

### Edinburgh Napier University

We are Edinburgh Napier University, the #1 modern university in Scotland (Times Higher Education World University Rankings 2023), the #1 university in Edinburgh for student satisfaction (NSS 2020, 2021 & 2022), a top 10 UK modern university (Times/Sunday Times Good University Guide 2023), and the top Scottish modern university for research power and impact (Research Excellence Framework 2021). We pride ourselves on being the home of difference makers—an enterprising and innovative community, renowned internationally, with an unrivalled student learning experience. With more than 300 undergraduate and postgraduate courses and nearly 20,000 students from over 140 countries studying on campus in Edinburgh, online and at partner universities worldwide, we deliver meaningful, difference-making education and research for a rapidly changing world.

**Offer: University, Apprenticeships**

Stand: 89

### Glasgow Caledonian University

At Glasgow Caledonian University (GCU), our students don't just study – they belong. We are a vibrant, values-led, multi-cultural university with a global outlook. Students love our city-centre location which gives them immediate access to the cultural heartbeat of the city, as well as the excellent transport links on their doorstep.

**Offer: University**

Stand: 90

### Heriot Watt University

Heriot-Watt University offers a wide range of degree programmes. For more than 200 years our education and innovative research has had a profound social impact on a world stage. We support all our students to truly flourish, both academically and to gain clear sense of personal purpose for the future

As part of our degree programmes we offer Graduate Apprenticeships (GA). This scheme offers apprentices the chance to gain a Bachelor's-level degree while working for their employer. This learn while you earn approach is open to school leavers and current employees within participating companies

**Offer: University, Apprenticeships**

Stand: 91

### Newbattle Abbey College

Newbattle Abbey College is located in Dalkeith, Midlothian, within 125 acres of beautiful parkland and ancient woodland. Our historic 16th century building and peaceful surroundings make Newbattle a unique place to learn and to plan for the future. We are a small college and have developed a strong community environment over the past 80 years.

Students gain confidence in tutorial groups and get to know all of their tutors very well. For many people, studying at Newbattle has been a life-changing experience.

We will have our prospectus with information about the courses we offer. We will also have college canvas bags and pens

**Offer: College**

Stand: 100

### Queen Margaret University

QMU has a unique person-centred approach to learning making us stand out from other universities, along with our commitment to shaping a better world. We aim to shape a better world through education, research and innovation. In doing so, we enable individuals and communities to flourish. As a student with us, you are much more than a matriculation number, you can become your best self, and you really can go far. Our academic offering also distinguishes us, renowned for immediately relevant research and innovation, we have widely recognised expertise in business, the creative industries, education, health and rehabilitation, and social sciences.

Our academic offering also distinguishes us. We dedicate ourselves to distinctive and vocational subjects, come along and speak to us to know more about studying courses in Healthcare; social sciences; creative arts; business, management and enterprise; and primary and secondary teaching.

**Offer: University**

Stand: 92



## Robert Gordon University

Robert Gordon University has been placed 3rd in Scotland and the UK for student experience (The Times and Sunday Times Good University Guide 2023) thanks to our applied learning, strong industry links and state-of-the-art facilities. With more than 70 undergraduate degrees on offer across 11 Academic Schools, our courses cover a range of subject areas including: Computing, Art & Design, Creative Industries, Engineering, Business and Law, the Health Professions and Architecture and the Built Environment. Come along to chat with us about our courses, pathways into university or anything else you would like to find out more about

**Offer: University**

Stand: 93



## Scotland's Rural College (SRUC)

Scotland's Rural College is an institution offering first-class land-based courses from NC level all the way through to postgraduate education, including work-based-learning opportunities. Rather than a singular base, we have campuses spanning seven locations throughout Scotland, as well as numerous distance-learning courses. We aim to educate students in areas which will aid the natural economy.

**Offer: Training, Univeristy**

Stand: 94

## University of the Highlands and Islands (UHI)

We are Scotland's largest multi-campus university, spread across the stunning Highlands and Islands, Moray and Perth and Kinross. We have one of the largest student populations in Scotland with over 36,000 students choosing to study with us each year. We have flexible entry routes and clear progression pathways through our courses, which means you can start where you need to and progress as far as you want. Our support services are with you every step of the way from your application, where we can help you with funding support, study skills and accommodation through to our 'UHI graduate for life' and FutureMe careers portal. At UHI you will always be a name, not just a number.

**Offer: Univeristy, College**

Stand: 95

## University of Dundee

Representatives from the Student Recruitment team at the University of Dundee will be happy to provide information and answer questions about our degree programmes, the applicant journey and student life.

**Offer: Univeristy**

Stand: 96



## University of Edinburgh

With our rich history, noted alumni and distinguished scholars, we have much to be proud of in our many centuries as a world-renowned university. From Nobel laureates and Olympic champions to space explorers and prime ministers, the University of Edinburgh has been influencing history since it opened the gates to its first students in 1583.

**Offer: Univeristy**

Stand: 97

## University of Stirling

At the University of Stirling, being the difference is in our DNA – providing education with a purpose and carrying out research that helps to shape society. We are an international university with pioneering spirit and a global reputation for high-quality teaching and research. We are passionate about creating impact in everything we do. Stirling is a place where ability – not background – is valued.

**Offer: Univeristy**

Stand: 99

# Health, Social Care & Childcare



## Bluebird Care Edinburgh

Bluebird Care Edinburgh offers high-quality, person-centric home care to keep people safe, comfortable, and independent in their own homes. They provide everything from companionship care to full live-in care, ensuring each visit is a minimum of 60 minutes to ensure that the customer has enough time to get the care that they need. Jane and John Perry, opened the Edinburgh office in 2008, quickly followed by Glasgow South and 2 years ago Ayrshire. The pair are passionate about helping as many people in their community as possible, ensuring each one is looked after like they'd look after their own family. They have a wealth of experience and a fantastic team to support them and that's why they're regularly rated 'Excellent' by the Care Inspectorate. They don't only just care about their customers, but about their team too. It's more than just a career in care.

**Offer: Jobs**

Stand: 5



## Capital City Partnership - Health & Social Care

Capital City Partnership are working with Edinburgh Health and Social Care Partnership to help fill vacancies within The City of Edinburgh Council's Health and Social Care Sector, including Care Assistants, Catering Assistants, Domestic Assistants, Handyperson, Business Administration, Activity Leaders and more. Please come along and find out about an extremely rewarding career and all benefits included when working for Edinburgh Council. We can support with application forms and interview techniques.

**Offer: Jobs**

Stand: 7



## Elder Homes

Elder Homes Ltd is a private company with two care homes in the Morningside area of Edinburgh. We are keen to develop health and social care workers of the future and offer training plus development opportunities. Application forms; Information about the home; Various training tools to experience; Information about the home We can support with application forms and interview techniques.

**Offer: Jobs, Volunteering**

Stand: 36

## Hanover Scotland Housing Association

We provide and manage a range of housing and services, mainly for older people. We currently manage more than 5,000 homes throughout Scotland. We provide a range of housing and tenure types to meet the different support needs of older people, allowing them to retain their independence within a local community and enjoy as much privacy or company as they wish. Our culture of inclusion offers opportunities to everyone, regardless of age, race, gender, or background. Work with purpose, provide high quality social housing with care, and change the world for good. Hanover Scotland is a large organisation with real opportunity to grow, learn and enjoy what you do. Whether you are a seasoned professional or a raw talent destined for management; acquire new skills, enjoy lifelong learning and live by values of care. A career with us champions those that want to make a real impact.

**Offer: Jobs, Volunteering**

Stand: 18

## NHS Lothian

Did you know the NHS has over 350 job roles and many pathways to a meaningful and successful career? Our aim is to inspire and inform you the potential you can achieve within a healthcare role. Come along to find out more about the amazing opportunities which are available to you and the many routes into the NHS to support your next steps in your career, including our innovative youth volunteer programme. We will also be providing information on all of these opportunities and the benefits of coming into a role where you can make a real difference to people's lives.

**Offer: Jobs, Apprenticeships, Training & Volunteering**

Stand: 12 & 13



## St Andrew's First Aid

St Andrew's First Aid is Scotland's dedicated first aid charity and leading first aid training provider. We believe no one should suffer or die because they needed first aid and didn't get it. Come visit us to find out more about volunteering with St Andrew's First Aid, and to learn more about first aid and how you can save lives with just a few simple skills. Want to know how to provide CPR/apply a defib? We'll have that information and much more - Volunteering as a Community Engagement Facilitator with St Andrew's First Aid will see you teaching lifesaving first aid in your local community. What you teach, could help save somebody else's life! Not only that but when you volunteer with us, you will gain invaluable life skills that will be sure to impress potential employers. And we support you with training and costs all along the way.

**Offer: Volunteering**

Stand: 29

## Azilo Training

Azilo Training are a leading training provider in Childcare, Health & Social Care and Education sectors in the Scotland. We are focused on delivering innovative, high quality training programmes and apprenticeships to ensure that every learner has a unique experience. We tailor our learners' training to their individual requirements, propelling them to achieve their chosen career aspirations. We provide excellent guidance, training and professional development to ensure learners become skilled, knowledgeable and invaluable members of their care sector. We work collaboratively with employers to develop training packages to meet their company's needs to secure a sustainable workforce.

**Offer: Apprenticeships** Stand: 84

## Carousel Training

Carousel Training Centre is currently the largest training provider in Scotland to offering the SVQs in Social Services (Children and Young People) at SCQF Level 7. An Early Years Apprenticeship with Carousel enables you to earn as you learn, gain practical experience in a key sector, and enhance your career prospects. You will join an exciting workforce, helping to deliver a wide range of learning activities to children aged 0-5, while working towards obtaining an SVQ in Social Services (Children and Young People) at SCQF Level 7 over 12-15 months.

**Offer: Apprenticeships**

Stand: 85



## North Edinburgh Childcare

North Edinburgh childcare is a Childcare and Training provider supporting young people into jobs to enable them to gain Modern Apprenticeship in Childcare (SVQ Level 3 Social Services Children and Young People) throughout Edinburgh and Lothians.

**Offer: Apprenticeships**

Stand: 26

## PA Training

PA Training is a well-established training provider of over 30 years offering Modern apprenticeships in the Early years sector in Edinburgh and Lothians. We have trained thousands of apprentices over the years and have excellent connections with employers throughout the area. Our dynamic and well qualified team will support you to reach your full potential on your apprenticeship journey.

**Offer: Apprenticeships**

Stand: 58



# Retail, Hospitality & Tourism



## Archerfield & Fidra Golf Courses

Be a part of Our Archerfield

Delivering memorable, warm and professional service to our members and guests is key to everything we do. To achieve this, we want to attract the very best people to work with us. Archerfield is one of Scotland's leading destinations for golf, luxury stays, events and world-class spa treatments, with a range of accommodation from suites and lodges to coastal cottages and a grand mansion house. Situated on the stunning East Lothian coastline, we are just 18 miles from Edinburgh and a short distance from North Berwick, Haddington and other East Lothian towns.

**Offer: Jobs & Apprenticeships**

Stand: 40



## Balmoral Hotel

The Balmoral is located in the heart of Edinburgh, at No 1 Princes Street, overlooking Edinburgh Castle. Not just a hotel, it is also a landmark thanks to its majestic clock tower that plays an important role in the city's skyline. The hotel welcomes guests to warm Scottish hospitality with bespoke Balmoral tartan; Hebridean blues, heather hues, and classic Scottish art; whisky ambassadors with 500 malts – The Balmoral is a love letter to Scotland. Savour 4 AA Rosette dining, French-Scottish bistro fare, award-winning afternoon tea, and a serene urban spa at the city's most majestic spot.

**Offer: Jobs & Apprenticeships**

Stand: 57

## FUSE

'FUSE is a recruitment and skills hub with a focus on retail and hospitality. We aim to support individuals through their employment journey from forming a CV all the way through to securing a job and after. FUSE has been established to work across Edinburgh, connecting people to training courses, accredited qualifications, employers and jobs in both retail and hospitality within St. James Quarter but also the rest of the city. Whether its career change or progressions we are here to help!

FUSE has the additional element of 'in-work support'. This service helps to ensure that an individual is placed into the correct job and that there will be both progression and sustainment in the role. FUSE has the ability to provide advice and ensure that the health and wellbeing on the individual is the number one priority.'

**Offer: Jobs**

Stand: 14



## Edinburgh Airport

Edinburgh Airport is Scotland's busiest airport, flying to over 150 destinations worldwide. We are a fast-paced and exciting place to work, with over 6,000 staff across our campus. We have something for everyone, with teams working in Ground Handling, IT, Security, Finance, Marketing, Baggage Control and Airside Operations to name a few. We are looking for people to help us arrive back better. People who will help us exceed expectations, deliver big days for our passengers and demonstrate our values day-in day-out. Our people are key to our success and help us deliver the best possible customer service. We recognise that embracing diversity is key, so we want people who come from all parts of our communities and who have a variety of experiences and perspectives to join the airport team.

**Offer: Jobs**

Stand: 45



## The Furnishing Service

Since 1995 The Furnishing Service Ltd (TFS) has been a leader in the provision of residential and contract furniture and furnishings. Employing 180+ staff, TFS is one of the largest furnishing suppliers in the UK providing businesses with an inclusive solution for furniture, furnishings, white goods, flooring and window coverings.

We have branches in East Kilbride, Edinburgh, Aberdeen, Dingwall, Milton Keynes, Stockport, and Merthyr Tydfil where we service clients across the UK.

TFS are delighted to offer work experience in the Edinburgh branch where the individual will experience what it is like to work in a warehouse environment.

**Offer: Work Experience**

Stand: 58

## **JAC Travel JacTravel**

Established in 1975, JacTravel is a leading European Destination Management Company providing group and tailor-made FIT travel products and services to the international travel trade including accommodation, transportation, attractions, catering and guided touring. Long term specialists in England, Scotland, Wales and Ireland, in recent years we have expanded our offer into France and key destinations in mainland Europe.

### **Offer: Jobs**

Stand: 19



## **Kimpton Hotel**

IHG Hotels and Resorts has over 5,800 hotels in more than 100 countries. We have 16 different brands. We have a number of opportunities in customer-facing roles such as Food & Beverage, Housekeeping, Kitchen and Reception. We offer opportunities to do work experience which might be of interest if anyone is unsure of their career choice yet and we also offer opportunities for full and part-time roles.

### **Offer: Jobs & Apprenticeships**

Stand: 20



## **Waldorf Astoria**

The stories begin here at Waldorf Astoria Edinburgh – The Caledonian. Whether you are looking for part-time work or an apprenticeship, we can coach, train and develop you to help find your passion, whether it is your first role in hospitality or you are ready to take that next step.

### **Offer: Jobs & Apprenticeships**

Stand: 33



# Outdoors & Wildlife



## Lantra

Lantra Scotland is a charity working to increase the number and diversity of employees in Scotland's land-based, aquaculture and environmental conservation sector, and drive their skills development. Find out about the exciting and rewarding careers in our sector whether your interest is working with animals, plants, machines, or in the water and the variety of pathways you can take to a career where no two days are the same.

**Offer: Information on careers & pathways**

Stand: 64

## Midlothian Science Zone

Midlothian Science Zone launched in October 2016 - a One Health location and a world-leading centre of research excellence in animal health and life sciences. The critical concentration of animal science expertise provides far reaching recognition for the area and this is enhanced by the willingness for companies and organisations to work together. Collectively this brings extensive benefits to the Midlothian region and the wider economy in terms of business development, infrastructure, employment and make an impact in tackling global challenges.

**Offer: Career information**

Stand: 65

## National Trust for Scotland

The National Trust for Scotland is the charity that cares for, shares and speaks up for Scotland's magnificent heritage. We're Scotland's largest membership organisation and we're independent of government. Since 1931, we've pioneered public access to and shared ownership of some of the most magnificent buildings, collections and landscapes in Scotland. We care for ancient houses, battlefields, castles, mills, gardens, coastlines, islands, mountain ranges and the plants and animals which depend upon them. Together, the places and objects in our care tell the stories of Scotland and the Scots: how our people travelled and interacted with the wider world, taking with them their energy and values and returning with new ideas and treasures. Without our involvement, many of these places and things would have been lost forever to the passage of time, development and the elements. Scotland is exceptional in its nature, beauty and heritage, and everyone should have access to this.

**Offer: Career information**

Stand: 28



## Royal Zoological Society of Scotland (RZSS)

The Royal Zoological Society of Scotland is a wildlife conservation charity with a bold vision: a world where nature is protected, valued and loved. But we cannot achieve this alone. Our vision needs an inspired and empowered worldwide community to join together – and you have a role to play. With your support, we can achieve our pledge to reverse the decline of at least 50 species by 2030, from pine hoverflies and wildcats in the Cairngorms National Park, to chimpanzees in Uganda, giant anteaters in Brazil and many more.

**Offer: Jobs, Apprenticeships, Training, Volunteering, College & University Courses**

Stand: 60

# Science & Technology

## Canon Medical Research Europe

CMRE is a leading medical software research and development centre of excellence, generating breakthrough technologies and valuable intellectual property for Canon Medical Systems. Based in Edinburgh we employ over 100 people working as Software Engineers, Scientists, Clinical Specialists, Testers and Business Support and are part of a global corporation headquartered in Japan. We develop next generation medical imaging software to integrate with Canon Medical scanners and other diagnostic healthcare solutions which are installed in hospitals and healthcare centres across the globe. We develop software that helps save people's lives – we help to make a difference! We are happy to share more information on what we do and opportunities available within our teams.

**Offer: Jobs, Graduate Programmes**

Stand: 6

## Leonardo

Leonardo is a global industrial group that builds technological capabilities in Aerospace, Defence & Security. The company plays a prominent role in major international strategic programmes and is a trusted technological partner of governments, defence agencies, institutions and enterprises.

**Offer: Apprenticeships**

Stand:21

**MALCOLM  
HUGHES**

## Malcolm Hughes Land Surveyors

We are Chartered Land Surveyors responsible for the collection of geospatial data for the production of topographic, measured building and utility surveys. We offer exciting roles as Geospatial Surveyors for people who are innovative and enjoy travel and working outdoors, as well as providing an opportunity to develop technical and professional skills with clear career progression.

**Offer: Apprenticeships**

Stand: 52

## OPITO

The Oil & Gas Technical Apprenticeship Programme (OGTAP), managed by OPITO and the ECITB, is recognised as one of the most successful apprenticeship schemes of its kind. Established in 1999, the scheme continues to grow in stature and offers a reputable learning experience whilst providing the oil and gas industry with suitably skilled, trained and motivated technicians. OGTAP apprentices have the opportunity to gain recognised qualifications, combined with practical training hosted by OGTAP sponsoring companies.

The programme is offered in four key disciplines: Electrical Maintenance, Instrumentation and Control Maintenance, Mechanical Maintenance, Process Operations

**Offer: Apprenticeships**

Stand:34

**QA**

## QA Ltd

Scotland's largest IT Tech and Digital Apprenticeship Provider.

**Offer: Jobs & Apprenticeships**

Stand: 78

## Zonal Retail Data Systems

The Zonal group is one of the UK's largest technology providers to the hospitality industry, offering integrated technical solutions. Our products are used by over 16,000 pubs, restaurants and hotels. We work with customers like Pizza Express, Greene King, and Newcastle United.

If you've booked a table or hotel room, ordered food and drinks through your mobile, received loyalty offers via email, or downloaded a hospitality brand's app, you've probably used a Zonal product.

**Offer: Jobs, Apprenticeships**

Stand: 61



## Skyrora

Skyrora is a UK launch vehicle provider with the environment at the forefront of its focus. Aiming to provide flexible sovereign launch capabilities to the UK through conducting the first ever vertical orbital launch from the UK, Skyrora seeks to fill a market gap to provide cost effective, sustainable access to space to customers globally.

Skyrora is rapidly approaching vertical orbital launch through the development of several innovative technologies, including an orbital transfer vehicle which can de-orbit dangerous space debris and a rocket fuel derived from unrecyclable plastic waste. The company is also taking an incremental learning approach to launch, developing four suborbital rockets to perform real-time testing of the avionics, ground control systems, payload deployment, and recovery systems of the vehicles in parallel with the development of their orbital rocket. In 2022, Skyrora achieved several significant milestones on their journey to reach orbit, including completing the largest successful integrated orbital rocket stage test to be held in the UK since the 1970s and attempting to launch their Skylark L vehicle into space from the Langanes Peninsula in Iceland. These milestones have provided the team with valuable experience in operations procedures, logistics coordination, and execution of the rapid setup and pack-down of their mobile launch complex, experience which will propel them forward monumentally towards reaching orbit and change the course of the UK space sector.

### Offer: Apprenticeships

Stand: 54

## Sport & Leisure

### Edinburgh Leisure

Edinburgh Leisure is a charity, registered in Scotland No. SC027450, dedicated to making a positive difference by creating opportunities for everyone to get active, stay active and achieve more. We passionately believe in the positive impact physical activity and sport can have on health and wellbeing.

With over five million customer visits across 50 venues, we offer hundreds of activities and opportunities for people who live, work and visit Edinburgh, to get active and protect their own health and wellbeing. With 12 swimming pools, 17 gyms, 6 golf courses, Europe's largest climbing arena, 141 sports pitches, tennis and badminton courts and 800+ fitness classes each week – we are the Biggest Club in Town.

### Offer: Jobs , Volunteering & Training

Stand: 10



### Scottish Racing Academy

The Scottish Racing Academy was formed in 2019 to bridge that gap in Horseracing training and education and offers a range of courses for learners aged 14+ designed to create a pathway into a career within the Horseracing industry. The courses on offer are available for those who have no prior experience with horses, through to those who are well established within the industry looking to progress and upskill.

### Offer: Volunteering & Training

Stand: 87



### Street League

Sport is at the heart of what we do and what makes us successful. We support young people holistically, recognising the inextricable links between wellbeing, health and employment. We use the power of sport to help young people, aged 16 to 30, who face personal barriers to employment to improve their wellbeing, secure employment and have a brighter future. We work in schools, communities, and with employers to equip young people with the confidence, motivation, essential skills and qualifications needed to succeed in the world of work.

### Offer: Training

Stand: 72

# Public Sector

## Army Reserves & Careers Centre

British Army – Nothing can do what a soldier can do.

Edinburgh ACC is the primary recruiting and information hub for those looking to join the British Army. We work with and provide information to candidates on the 200 job opportunities and 40+ apprenticeship schemes, that are available in the Army. We can provide practical tasks and show and tell style briefs, with some kit and equipment that we use. Doing so provides plenty of opportunities to engage with and answer any questions that the exhibition attendees may have.

**Offer: Jobs, Apprenticeships, Training & University Courses**

Stand: 3 & 4



## HM Revenue & Customs

HM Revenue & Customs (HMRC) is the UK's tax, payments, and customs authority, and we have a vital purpose; we collect the money that pays for the UK's public services and help families and individuals with targeted financial support. We do this by being impartial and increasingly effective and efficient in our administration.

**Offer: Jobs, Apprenticeships**

Stand: 49

## Police Scotland

Police Scotland is responsible for policing across the whole of Scotland, some 28,168 square miles, covering a third of the United Kingdom's landmass with a unique range of urban, rural, island and remote communities.

It is the second largest force in the UK after the Metropolitan Police with a workforce of 23,000 officers and staff working together for the people of Scotland.

**Offer: Jobs, Apprenticeships**

Stand: 68

## Royal Air Force

Today's modern Royal Air Force is the UK's aerial, peacekeeping and fighting force. It's made up of impressive personnel from diverse backgrounds, working side-by-side to make a difference at home and abroad. Our primary role at home is to defend UK's airspace. We do this through reconnaissance, intelligence gathering, surveillance, and cutting-edge technology that enable rapid responses. We may be a fighting force that provides flexible and specialized air power, but our role abroad includes more than that. Around the globe, we help police the skies and support peacekeeping and reconstruction initiatives. It's not always about our interests though. We provide humanitarian aid to victims of war and natural disasters, deliver life-saving shelters and food supplies, and even airlifting people to safety.

**Offer: Jobs & Apprenticeships**

Stand: 27

## Royal Navy & STEM Engagement Team

A future in the Royal Navy can be whatever you want it to be and with over 100 different roles available, there's something for everyone.

**Offer: Jobs, Apprenticeships & Training**

Stand: 47 & 48

# Training Providers



## Babington

Babington is a leading provider of apprenticeships, professional training courses, and learning solutions. Where will your potential take you?

**Offer: Training, Apprenticeships**

Stand: 67



## Direct Partners

Direct Partners, based in Edinburgh City Centre, is an accredited training provider, inspiring young people to move into employment since 2008. We have a proven track record of delivering high quality employability skills training, offering pre-employment short courses in Childcare, Customer Service/Admin, Digital Marketing, Hospitality & Technology in Business. Following the guaranteed interview, successful candidates can progress to a Modern Apprenticeship, where applicable.

**Offer: Training, Apprenticeships**

Stand: 44

## GP Strategies

GP Strategies is one of the world's leading talent transformation providers. By delivering award-winning learning and development solutions, we help organisations transform through their people and achieve meaningful change. Today's market is competitive, complex, and volatile. Whether your initiative requires developing the skills of your talent, the implementation and adoption of learning technologies, or refining critical processes, GP Strategies is a transformation partner you can trust.

**Offer: Apprenticeships**

Stand: 16



## GTG Training

The Transport department at GTG has been delivering training to all sectors of the transport and logistics industry for over 30 years. Our training courses range from driver and forklift training to classroom-based courses such as ADR, Driver CPC and national/international CPC courses. Our transport training courses take place at our three training centres in Glasgow, Edinburgh and Wolverhampton, which are all DVSA approved and equipped with dedicated manoeuvring areas. We also provide courses promoting the importance of health and safety in the transport sector as well as Modern Apprenticeships in logistics and construction.

**Offer: Apprenticeships**

Stand: 88



## Prince's Trust

The Prince's Trust is one of the UK's leading youth charities supporting young people aged 16 – 30 working towards their personal development goals. We have a young person-centred approach focusing on a young person's individual journey. Each young person's journey is tailored to meet their own needs to remove barriers.

**Offer: Apprenticeships**

Stand: 70



## Rural Urban Training Scheme (RUTS)

By using innovative solutions, RUTS is committed to providing young people with high quality vocational training, employment opportunity, education, and other support. Our services: VOCATIONAL & MOBILE TRAINING SERVICE. RUTS vocational programmes use the themes of motorbikes, bicycles and boxing/general fitness to engage young people. Through engagement, participants will complete a series of practical activities based on the chosen theme – with employability and personal development at the core of delivery. These services are mobile and can be delivered across East & Central Scotland. RUTS PROVIDES YOUNG PEOPLE A BESPOKE EMPLOYABILITY SUPPORT SERVICE: Our Bespoke Employability support services includes CV writing, interviewing skills, covering letter, work placements, employment opportunities, applying for further and higher education, apprenticeships, volunteering and more! We also offer SQA Personal Development Awards and sector-specific qualifications, such as CSCS card training and National Pool Lifeguarding Qualification training. This provision is open to anyone aged 16-24.

**Offer: Training, Volunteering, Apprenticeships**

Stand: 37

## Set Training & Resourcing

We are a training provider that offer Digital Apprenticeships to people aged 16 -19 or up to the age of 29 if they have been in care or have any additional support needs. Our apprenticeships are fix termed contracts and are fully employed by the employer, we will be the one taking them through ht qualification. We can bring along pens, notebooks, flyers and pop up stands.

**Offer: Apprenticeships**

Stand: 80

## Social Print & Copy CIC

SP&C was founded to address the mis-selling that is endemic in the printer and copier industries, particularly within the Third sector. We are now offering a no barrier to work apprenticeship scheme in a whole host of areas from Social media to Data analysis.

**Offer: Jobs & Training**

Stand: 76

