

INDUSTRY: VARIOUS
 ACTIVITY: STEP PROGRAMME
 ORGANISATION: VARIOUS
 SCHOOL: ALL SECONDARY SCHOOLS



SENIOR TRANSITIONS EMPLOYABILITY PROGRAMME (STEP)

Over the past two weeks, DYW Borders have delivered a bespoke STEP (Senior Transitions Employability Programme) in partnership with employers and stakeholders to young people across the Borders. Each of the schools identified pupils who would benefit from the programme and they had the opportunity to take part in a variety of interactive virtual sessions including cooking on a budget, working as part of a team, organisational skills, CV preparation and expectations at an interview including how to dress appropriately.

On completion of the 3-day programme, each pupil received a Dynamic Youth Award, supported by Community Learning and Development.

The programme has been deemed a great success and saw many of the young people develop their skills through the virtual and insightful sessions provided by business and partners.



SARA WARD, DYW BORDERS PROGRAMME MANAGER:

"This programme has showcased the many skills required by employers from young people making the transition into the world of work. It has given them more confidence and better prepared them for leaving school".

TASHA LOGAN, S4, SHS:

"I really enjoyed it. I enjoyed the whole programme, my favourite part had to be the dressing up session. It has given me more confidence to apply for jobs and I know what is right and wrong to do it now".

LEWIS FINLAYSON, S6, JGC:

"I am glad I was given the opportunity to take part in the STEP programme. It was a really good 3 days and I learnt a lot".

DAN FOX- WHO IS THE DYW LEAD FOR HAWICK HIGH SCHOOL:

"The STEP programme was an expertly delivered employability programme which massively improved the self-esteem and confidence of the students who took part. All the workshops from local and national employers were exciting and engaging and has helped further strengthen the link between education and industry.

"This has been a fantastic experience which has allowed the pupils to engage with the skills required for the world of work. We can't wait to do it again next year".



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